



**The 3<sup>rd</sup> Erasmus+ Gender Seminar  
„How to strengthen gender perspective within the European basic officer education“**

AGENDA

Date/Time (EET)	Event
<b>Tuesday 2 March 2021</b>	
09.00–09.15	Official opening and Deputy of Commandant of EMA opening speech
09.15–10.50	Presentations of participating academies
10.50-11.00	Break
11.00–12.00	Requirements and recommendations about gender mainstreaming from UN, NATO, EU. Laura Toodu from Estonian Ministry of Defence
12.00–13.00	Lunch
13.00–13.30	Gender education in the European military academies. Colonel Assoc. Prof. Nevena Atanasova from Vasil Levski National Military University, Bulgaria
13.30–13.50	Strategic Partnership Project Military Gender Studies. Academic Expert Ana Romão, Maj Reis University of Lisbon and Military Academy (Portugal)
13.50–14.00	Institutional survey on the implementation of the Women, Peace and Security agenda. Cap Malheiro; Maj Reis; LTC Machado; Assist Prof Sofia Menezes from Military Academy (Portugal)
14.00–15.00	Gender perspective and gender equality in Estonian Defence Forces. LtCdr Sigrid Aas from Estonian Military Academy
15.00–16.00	Integrating culture and gender perspectives in professional military education. Kjetil Enstad from Norwegian Military Academy



<b>Wednesday 3 March 2021</b>	
09.00–10.00	Male approach to treatment of females. Andres Siplane from Estonian Ministry of Defence
10.00–11.00	Workshops <ol style="list-style-type: none"> <li>1) Common module discussion</li> <li>2) What kind of gender activities should take place in military academies?</li> <li>3) Gender neutral language</li> <li>4) Should there be a separate subject in gender topics?</li> <li>5) Identifying gender issues in military academies</li> </ol>
11.00–12.00	Presentations of workshop results
12.00–13.00	Lunch
13.00–15.00	Panel discussion “How to strengthen gender perspective within the European basic officer education”
15.00–15.30	Results and summaries